

F.No. BSNLCO-A/11(18)/1/2024-ESTAB

Dated the 21<sup>st</sup> May, 2026

**OFFICE MEMORANDUM**

Subject: Revision of Industrial Dearness Allowance (IDA) Rates for Executives holding Board level & below Board level posts & Non-Unionized Supervisors and Non-Executives in Central Public Section Enterprises (CPSEs) – Effective from 01.01.2026.

The undersigned is directed to forward herewith DOT OM No. 61-1/2026-SU dated 21.05.2026, conveying the approval of competent authority for revision of IDA payable to Executives and Non-executives, drawing pay in 2007 IDA pay scales, to **236.7% of Basic pay w.e.f. 01.01.2026**, in terms of Ministry of Finance, Department of Public Enterprises (DPE) OM No. W-02/0037/2025-DPE(WC)/FTS-14505 dated 27.02.2026 (copy enclosed). The same may be implemented in respect of Board level and below Board level Executives and Non-Executive employees in BSNL drawing pay in IDA pay scales revised w.e.f. 01.01.2007.

Encl: As above.

*S. Ray*  
21/05/2026

[ Sudhansu Shekhar Ray ]  
Asstt. General Manager (Estt. I)  
Tel. No. 23037477

To,

All Heads of Telecom Circles &  
All Heads of Other Administrative Units.

Copy to:

1. PPS to CMD, BSNL, New Delhi.
2. PPS to All Directors, BSNL Board.
3. CVO, BSNL CO, Eastern Court Complex, Janpath, New Delhi.
4. Company Secretary / All PGMs / Sr. GMs / GMs in BSNL CO New Delhi.
5. Pay Bill / Cash / L&A Section BSNL CO.
6. BSNL Intranet

F.No. 61-1/2026-SU  
Government of India  
Ministry of Communications  
Department of Telecommunications  
(SU section)

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Sanchar Bhawan, 20, Ashoka Road,  
New Delhi - 110001

Date: #ApprovedDate#

**OFFICE MEMORANDUM**

Subject: Revision of Industrial Dearness Allowance (IDA) rates for Executives and Non-Unionized Supervisors of BSNL - Effective from 01.01.2026 - regarding

The undersigned is directed to refer to the Department of Public Enterprises' OM No.W-02/0037/2025-DPE(WC)/FTS-14505 dated 27.02.2026 (copy enclosed), on the subject cited above.

2. In this regard, approval of the Competent Authority is hereby conveyed for the revision of the rate of Industrial Dearness Allowance (IDA) payable to Executives and Non-Unionized Supervisors of BSNL, drawing pay in the 2007 pay scale, to 236.7% of basic pay with effect from 01.01.2026.
3. This approval is subject to the condition that there shall be no additional financial implication on the Government of India, and the expenditure on account of the revised IDA shall be met by BSNL from their internal accruals.

Encl: As above

Yours faithfully,  
Digitally signed by  
RAITI MADHAVA RAO  
Date: 21-05-2026  
10:54:15  
(Raiti Madhava Rao)  
Director (PSU-I)  
Tele: 011-23036187  
Email: [dirpsu1jsa-dot@gov.in](mailto:dirpsu1jsa-dot@gov.in)

To,  
CMD, BSNL

Copy to: 1.CGCA, DoT  
2.DDG(Estt.), DoT } for information and necessary action please.

No. W-02/0037/2025-DPE(WC)/FTS-14505

Government of India  
Ministry of Finance  
Department of Public Enterprises

Public Enterprises Bhawan, Block 14, CGO Complex,  
Lodhi Road, New Delhi-110003  
Dated: ....02.2026

Office Memorandum

Subject: Revision of Industrial Dearness Allowance (IDA) Rates for Executives and Non-Unionized Supervisors of CPSEs — Effective from 01.01.2026.

The undersigned is directed to convey the revised rates of Industrial Dearness Allowance (IDA) applicable to executives holding Board level and below Board level posts and Non-Unionized Supervisors of Central Public Sector Enterprises (CPSEs) following the 1987, 1997, 2007, and 2017 pay scales, effective from 01.01.2026.

2. The quantum of IDA payable from 01.01.2026 at a neutralization rate of ₹2.00 per point shift for increase of (99) points, may be Rs.198/- and at Average AICPI 9710, DA payable may be Rs. 18010/- to the executives holding Board level post, below Board level post and non-unionized supervisors following IDA pattern in the CPSEs of 1987 pay scales.

3. The rates of Dearness Allowance payable w.e.f. 01.01.2026 to executives holding Board-level posts, below Board-level posts, and non-unionised supervisors of CPSEs are 468.5% for those following the 1997 pay scale, 236.7% for the 2007 pay scale, and 53.4% for the 2017 pay scale.

4. Further, as per the information available on the PE Survey Portal, no CPSE is presently reported to be under the 1992 pay scale and, accordingly, DA orders for the said pay scale are not being issued. However, in the event any CPSE subsequently furnishes verifiable data establishing coverage under the 1992 pay scale, the admissible DA shall be computed strictly in accordance with the applicable norms and conveyed to the concerned administrative Ministry/Department for necessary action.

5. All concerned Ministries/Departments shall verify the applicability of the relevant pay scales and corresponding IDA OMs before extending DA, ensure that updated pay-revision status is furnished on the PE Survey Portal, and note that while DA rates are computed and notified by DPE as per the prescribed formula, their extension and implementation in respect of individual CPSEs, including financial implications, shall rest with the concerned Administrative Ministry/Department.

6. This issues with the approval of the Secretary, Department of Public Enterprises.

  
(Shivani Maheshwari)  
27/2/26  
Joint Director

To

The Secretaries of

1. Ministry of Tribal Affairs
2. Ministry of Tourism
3. Ministry of Textiles
4. Ministry of Steel
5. Ministry of Social Justice & Empowerment
6. Ministry of Science & Technology
7. Ministry of Road Transport and Highways
8. Ministry of Railways

Government of India  
Ministry of Finance  
Department of Public Enterprises

9. Ministry of Power
10. Ministry of Ports, Shipping & Waterways
11. Ministry of Petroleum & Natural Gas
12. Ministry of Personnel, Public Grievances & Pensions
13. Ministry of New and Renewable Energy
14. Ministry of Minority Affairs
15. Ministry of Mines
16. Ministry of Micro, Small & Medium Enterprises
17. Ministry of Jal Shakti
18. Ministry of Information & Broadcasting
19. Ministry of Housing & Urban Affairs
20. Ministry of Home Affairs
21. Ministry of Heavy Industries
22. Ministry of Health & Family Welfare
23. Ministry of Finance
24. Ministry of Electronics & Information Technology
25. Ministry of Education
26. Ministry of Development of North Eastern Region
27. Ministry of Defence
28. Ministry of Consumer Affairs, Food & Public Distribution
29. Ministry of Communication
30. Ministry of Commerce & Industry
31. Ministry of Coal
32. Ministry of Civil Aviation
33. Ministry of Chemicals & Fertilizers
34. Ministry of Ayush
35. Ministry of Agriculture and Farmers Welfare
36. Department of Water Resources, River Development & Ganga Rejuvenation
37. Department of Telecommunications
38. Department of Space
39. Department of Social Justice & Empowerment
40. Department of Public Enterprises
41. Department of Promotion of Industry and Internal Trade
42. Department of Pharmaceuticals
43. Department of Personnel and Training
44. Department of Higher Education
45. Department of Health and Family Welfare
46. Department of Food & Public Distribution
47. Department of Financial Services
48. Department of Fertilizers
49. Department of Empowerment of Persons with Disability
50. Department of Economic Affairs
51. Department of Defence Production (New Defence Companies Division)
52. Department of Defence Production (Coordination Division)
53. Department of Commerce


No. W-02/0037/2025-DPE(WC)/FTS-14505

Government of India  
Ministry of Finance  
Department of Public Enterprises

54. Department of Chemicals & Petro-Chemicals
55. Department of Biotechnology
56. Department of Atomic Energy
57. Department of Agriculture & Farmers Welfare
58. Department of Agricultural Research and Education
59. Department of Scientific & Industrial Research

Copy to:

1. Prime Minister Office, Seva Teerth, New Delhi – 110011
2. Cabinet Secretariat, Seva Teerth, New Delhi – 110011
3. Financial Advisers in the Administrative Ministries/Departments.
4. Department of Expenditure, E-II Branch, Kartavya Bhawan – I, New Delhi – 110011
5. The Comptroller & Auditor General of India, 9 Deen Dayal Upadhyay Marg, New Delhi.

  
27/2/26  
(Shivani Maheshwari)  
Joint Director